

**Lake Land College  
Board of Trustees  
District No. 517**



Regular Board Meeting No. 643  
Webb Hall, Room 081, Mattoon, IL  
July 13, 2020

**Minutes**

**Call to Order.**

Chair Reynolds called the July 13, 2020, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 081 of Webb Hall, Mattoon.

**Roll Call.**

**Trustees Physically Present:** Mr. Gary Cadwell, Secretary; Mr. Kevin Curtis; Ms. Doris Reynolds, Chair; Mr. Dave Storm; Mr. Mike Sullivan, Vice-Chair; Ms. Denise Walk and Mr. Tom Wright.

**Trustees Absent:** Student Trustee Lucas Duduit.

**Others Present:** Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Ms. Jean Anne Grunloh, Senior Executive to the President; Mr. Greg Nuxoll, Vice President for Business Services; Dr. Tina Stovall, Interim Vice President for Student Services, and members of the staff.

**Approval of Consent Items.**

Trustee Storm moved and Trustee Curtis seconded to approve the following consent items:

1. Approval of Minutes of June 8, 2020, Regular Meeting.
2. Approval of Agenda of July 13, 2020, Board of Trustees Meeting.
3. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	2,359.69
Building Fund	\$	20,952.37

Site & Construction Fund	\$	1,284,864.94
Bond & Interest Fund	\$	-
Auxiliary Services Fund	\$	10,426.09
Restricted Purposes Fund	\$	472,747.27
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	19,751.00
Student Accts Receivables	\$	280,324.24
Total	\$	2,091,425.60

For a summary of trustee travel reimbursement and details of bills refer to:  
[http://www.lakeland.cc.il.us/col/board\\_minutes/download.cfm](http://www.lakeland.cc.il.us/col/board_minutes/download.cfm)

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Hearing of Citizens, Faculty, and Staff.**

President Bullock said he had not received any written requests to address the Board. Chair Reynolds asked if there were any additional requests for public comment that were not previously submitted by email to Dr. Bullock. There were no public comments.

### **Committee Reports.**

#### **ICCTA/Legislative.**

Trustee Sullivan said that ICCTA leaders have been discussing the need in Illinois to increase the number of nurses in the state as many nurses are age 55 and older. Trustee Sullivan also highly suggested Trustees listen to the informational webinars offered by Robbins Schwartz, the College's legal counsel, which address various pandemic-related issues for institutions of higher education.

### **Resource & Development.**

Trustee Sullivan, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

### **Finance.**

Trustee Storm, Committee Chair, said the Committee met on July 9, 2020, and reviewed the financial statements and the proposed FY 2021 Budget. He said he will comment on the Committee's review when these issues are discussed later in the meeting per the agenda.

### **Buildings & Site.**

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

### **Foundation.**

Chair Reynolds said:

- The Foundation has made the difficult decision to postpone the annual golf outing to 2021 due to the pandemic.
- The Foundation has purchased new scholarship software that should be ready for implementation by November 1, 2020.
- Donations to the Foundation have increased in the past year.
- In addition to scholarship support, the Foundation continues to support Lake Land students in other ways such as funding assistance to the food pantry and providing laptops and face shields for qualifying students.

### **Student Report.**

Student Trustee Dudit was absent from the meeting, thus no student report was provided.

### **President's Report.**

Dr. Bullock said:

- The College received two credit hour reimbursement payments in June from the State of Illinois for a total of \$649,726. This leave a balance of \$324,863.00 outstanding.
- Additionally, the College received three equalization payments in June for a total of \$1,431,221. The outstanding equalization balance is \$477,074. The credit hour reimbursement and equalization outstanding payments have both been vouched by the Comptroller and are waiting for payment.
- Lake Land did not receive any payments from the Illinois Department of Corrections or the Illinois Department of Juvenile Justice in June, thus outstanding balances are \$3,111,478 and \$318,594 respectively for educational services provided through May.
- The College received \$1,002,785 from Coles County for property taxes since the June Board meeting.

### **Business Items.**

### **Non-action Items.**

### **Presentation of FY 2021 Budget.**

Dr. Bullock provided highlights of the proposed FY 2021 Budget and comparisons to the FY 2020 Budget. He said the administration must display the proposed budget for public comment for at least 30 days prior to final approval by the Board. The administration will request final approval of the FY 2021 Budget during a special Board meeting to be held Thursday, August 13, 2020.

### **Summer Enrollment Report.**

Dr. Tina Stovall, Interim Vice President for Student Services, highlighted Summer 2020 enrollment as of tenth day in the term.

### **2019-2020 Athletic Accomplishments.**

Dr. Stovall provided an overview of the many accomplishments of our student athletes in the past year.

### **Proposed Revisions to Board Policies 03.09 – Quorum of the Board and 03.09.01 – Quorum of the Committee.**

Ms. Jean Anne Grunloh, Senior Executive to the President, recommended revisions to Board Policy 03.09 – *Quorum of the Board* and 03.09.01 – *Quorum of the Committee*. She said proposed revisions will incorporate language resulting from Public Act 101-0640 that was signed into law on June 12, 2020, and created a new OMA subsection 7(e) which permits meetings without the physical presence of a quorum when specific conditions are met related to a disaster declaration.

Trustees reviewed details of the proposed changes which were submitted as first reading and will be brought to the Board of Trustees for approval during the August 2020 regular Board meeting.

### **Proposed Revisions to Board Policy 05.10 – Hiring for Full-Time Employees.**

Trustees heard a recommendation from Mr. Greg Nuxoll, Vice President for Business Services, for the Board to consider revisions to the above-referenced Policy. He said revisions will allow the hiring steps to be modified if needed in extenuating circumstances, especially relative to restructuring needs. He also said this exception could only be granted at the discretion of the President.

Trustees reviewed details of the proposed changes which were submitted as first reading and will be brought to the Board for approval during the August 2020 regular Board meeting.

### **Calendar of Events.**

Trustees received a calendar of upcoming events. Dr. Bullock said that the August 10, 2020, regular Board meeting location will be Webb Hall 081 instead of the Effingham Kluthe Center which has been the traditional location for past August board meetings. He said this change is needed to foster social distancing protocols due to the pandemic. He also reminded the Board members that a special meeting will be held on August 13, 2020, in order to approve the FY 2021 Budget.

### **Correspondence.**

Trustee reviewed one item of correspondence.

### **Action Items.**

#### **Approval of ICCB Program Review Report.**

Trustees heard highlights from Mr. Jon Althaus, Vice President for Academic Services, regarding the 2020 ICCB Program Review Report. Trustees reviewed details of the Report.

Trustee Sullivan moved and Trustee Walk seconded to approve as presented the FY 2020 ICCB Program Review Report for submission to the Illinois Community College Board.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

#### **Approval of Proposed Revisions to Board Policy 07.01.02 - *Special Admission and Graduation Requirements for Select Technical Programs.***

Trustees reviewed a request from Dr. Stovall on behalf of the Academic Standards Committee, for the Board to approve revisions to the above-referenced Policy. Trustees learned the proposed revisions will eliminate special admission requirements for Cosmetology and Esthetics Certificate programs effective Fall 2021, and approve special admission requirements for the proposed Fire Science Management Certificate and Associate in Applied Science Degree pending final approval of the programs by the Illinois Community College Board.

Dr. Bullock said proposed changes were presented as first reading during the June 2020 regular meeting and we have received no additional requested changes since that date.

Trustee Sullivan moved and Trustee Curtis seconded to approve as presented proposed revisions to Board Policy 07.01.02 – *Special Admission and Graduation Requirements for Select Technical Programs.*

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Acceptance of Reporting of May 2020 Financial Statements.**

Trustees reviewed the May 2020 Financial Statements and a memorandum from Mr. Nuxoll highlighting variances for the statements. Trustees also reviewed corresponding monthly financial spreadsheets which provided a summary of all operational expenditures year to date as compared to budgeted amounts and a salary and benefits summary. Mr. Nuxoll provided a brief overview of the significant variances.

Trustee Storm, Finance Committee Chair, said the Committee reviewed the May 2020 Financial Statements and the Committee's consensus was to recommend Board acceptance of the Statements as presented.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented the May 2020 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Approval of Organizational Charts.**

Trustees reviewed the proposed organizational charts for each unit of the College. Dr. Bullock highlighted key changes from the previous year.

Trustee Cadwell moved and Trustee Sullivan seconded to approve as presented the organizational charts effective July 1, 2020.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Acceptance of ISBE Growing Agricultural Science Teachers (GAST) Grant.**

Trustees heard a recommendation from Dr. Bullock and Mr. Jon Althaus, Vice President for Academic Services, that the Board accept the Growing Agricultural Science Teachers (GAST) grant in the amount of \$25,000 from the Illinois State Board of Education (ISBE). Dr. Bullock said this is the 12th consecutive year Lake Land will be awarded this grant. He said the purpose of the grant is to promote the profession of Agricultural Education through recruitment and retention activities. Dr. Bullock acknowledged both Ms. Emily Ramage, Director of Grants and Academic Operations, and Ms. Ryan Wildman, Agriculture Business Instructor, for their successful efforts on this grant request.

Trustee Curtis moved and Trustee Wright seconded to accept as presented the Growing Agricultural Science Teachers (GAST) Grant in the amount of \$25,000 from the Illinois State Board of Education (ISBE).

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

#### **Acceptance of Illinois Community College Faculty Association Grant.**

Trustees heard a recommendation from Dr. Bullock that the Board accept the 2020 Dr. Joseph T. Cipfl Faculty Research Grant award in the amount of \$2,500 from the Illinois Community College Faculty Association. He congratulated Ms. Carolyn Stephens, Anthropology Instructor, for her efforts to receive this award to fund a research project “Research and Map Historic Old York Road from Charleston to West York,” advance knowledge in her field of expertise and provide experiential learning opportunities to her students. Trustees learned recipients of this prestigious award are selected by an executive committee of faculty peers from community colleges across the state, and as a condition of the award, recipients must present their research findings at the annual ICCCA-ICCFA Joint Conference.

Trustee Storm moved and Trustee Wright seconded to approve as presented the 2020 Dr. Joseph T. Cipfl Faculty Research Grant award in the amount of \$2,500 from the Illinois Community College Faculty Association to fund a research project to be conducted by Ms. Carolyn Stephens, Anthropology Instructor, during the upcoming 2020-21 academic year.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

#### **Acceptance of Illinois Cooperative Work Study Grant.**

Trustees heard a recommendation from Dr. Stovall that the Board accept the Fiscal Year 2021 Illinois Cooperative Work Study (ICWS) grant in the amount of \$44,563.17 from the Illinois Board of Higher Education (IBHE). She said a participation level of approximately 37 students is anticipated, as funds allow, and financially needy students will fill at least 90 percent of the available positions. She also said ten area employers have committed their participation with this grant program. Dr. Bullock thanked Ms. Tina Moore, Director of Career Services, and Ms. Makenzie Reynolds, Internship & Employment Coordinator, for their successful efforts on this grant request.

Trustee Wright moved and Trustee Cadwell seconded to accept as presented the Fiscal Year 2021 Illinois Cooperative Work Study (ICWS) grant in the amount of \$44,563.17 from the Illinois Board of Higher Education (IBHE).

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Approval of Emergency Purchase for Fire Pump.**

Trustees reviewed a memorandum from Mr. Nuxoll detailing the following information related to the College's fire pump:

On June 19, 2020, the College's diesel fire pump overheated and became no longer operational. Without an operational fire tank, the sprinkler systems at the College are not functional and the fire tank water is not usable by local fire authorities in case we have a fire on campus. After discussion with our legal counsel, the administration believed we had a valid basis for using the emergency exception to bidding under Section 3-27-1(m) of the Community College Act. Thus, following Board Policy 10.23 – Emergency Purchases, Dr. Bullock secured permission from Board Chair Reynolds and Board Secretary Cadwell on July 7, 2020, to get the fire pump operational as quickly as possible by purchasing a diesel fire pump and arranging for installation as detailed below. Additionally, an insurance claim has been filed.

Mr. Nuxoll and Dr. Bullock highlighted this information during the Board meeting. They, along with Mr. Scott Rawlings, Director of Physical Plant Operations, addressed various questions by Trustees in relation to how this damage might have occurred and how this can be prevented in the future. Mr. Nuxoll stated he will follow up with the College's insurance company to discern liability.

Trustee Sullivan moved and Trustee Storm seconded to approve as presented the emergency purchase for a new diesel fire pump from Altorfer/CAT at the price of \$49,141.20 and related installation cost services from Automatic Fire Sprinkler, LLC to remove the old pump and install and test the new fire pump at an estimated cost of \$9,000.00.



There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Approval of Contract with Lake Land College Paraprofessional Association.**

Trustees heard a presentation from Ms. Dustha Wahls, Director of Human Resources, regarding the proposed contract with the Lake Land College Paraprofessionals Association for the period July 1, 2020, through June 30, 2023. Ms. Wahls highlighted changes from the most recently expired contract. Trustees reviewed details of the contract and learned that the Paraprofessional Association recently ratified the proposed contract.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented the contract with the Lake Land College Paraprofessionals Association for the period July 1, 2020, through June 30, 2023.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Dudit.

Motion carried.

### **Approval of Professional Services Contract for Design Services and Construction Manager Associated with Neal Hall Renovation**

Mr. Nuxoll said the April 14, 2020, Neal Hall roof fire caused significant damage to the North East or Fine Arts wing of the building, necessitating a restoration project before we can resume housing classes and students in that area. Mr. Nuxoll highlighted the basis for his recommendation that the Board approve two contracts with Control Technology & Solutions (CTS) of St. Louis, Missouri, for CTS to provide design services in the amount of \$35,300 and construction management for approximately \$20,405, both for the Neal Hall renovation project. Mr. Nuxoll said that our legal counsel has reviewed the contracts and both are posted on the Board of Trustees' web page.

Trustee Walk moved and Trustee Curtis seconded to approve as presented two contracts with Control Technology & Solutions (CTS) of St. Louis, Missouri, for CTS to provide design services in the amount of \$35,300 and construction management for approximately \$20,405, both for the Neal Hall renovation project.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.  
Advisory Vote: None.  
Absent: Student Trustee Duduit.  
Motion carried.

Closed Session

7:10 p.m.

Trustee Cadwell moved and Trustee Wright seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1) and (2) to discuss consider the appointment, employment, compensation, performance, discipline or dismissal of specific employees and to consider collective negotiating matters.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.  
Advisory Vote: None.  
Absent: Student Trustee Duduit.  
Motion carried.

Return to Open Session – Roll Call.

7:42 p.m.

**Trustees Physically Present:** Mr. Gary Cadwell, Secretary; Mr. Kevin Curtis; Ms. Doris Reynolds, Chair; Mr. Dave Storm; Mr. Mike Sullivan, Vice-Chair; Ms. Denise Walk and Mr. Tom Wright.

**Trustees Absent:** Student Trustee Lucas Duduit.

Approval of Human Resources Report as Discussed in Closed Session.

Trustees reviewed the Human Resources Report. Dr. Bullock requested the Board approve the report as presented and he highlighted a few of the personnel recommendations.

Trustee Sullivan motioned and Trustee Walk seconded to approve the following standard Human Resources Report as presented. Chair Reynolds said this follows discussion on the topic in closed session related only to the recommendation to terminate the employment of Mr. Douglas Lauwers, Custodian and the resignation of Ms. Karla Hardiek as Allied Health Division Chair.

**Additional Appointment**

**The following employee is recommended for an additional appointment**

	<b>Position</b>	<b>Effective Date</b>
<b>Part-time</b>		

Jones, Nichole	Allied Health LPN Substitute Instructor Primary Position is Nursing Instructor	06/01/2020
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**End Additional Appointments**

**The following employees are ending their additional appointment**

	<b>Position</b>	<b>Effective Date</b>
<b>Part-time</b>		
Caskey, Winnie	College Work Study Student Life	05/18/2020
Horton, Jesse	Tutor, and adjunct	05/18/2020
Small, Kevin	Adjunct Math/Science & Technology	05/18/2020
Travis, Camryn	Fitness Center Specialist	04/05/2020

**Position Recommendation**

**The following position has been recommended by the Lake Land College President’s Cabinet**

Training & Development Coordinator, Level 14, Support Staff

**New Hire-Employees**

**The following employees is recommended for hire**

	<b>Position</b>	<b>Effective Date</b>
<b>Full-time - Grant Funded</b>		
Gullidge, Alicia	Outreach Advisor/Mentor, TRIO Destination College	07/14/2020

**Terminations/Resignations**

**The following employees are terminating employment**

	<b>Position</b>	<b>Effective Date</b>
<b>Unpaid Volunteer</b>		
Lee, Brian	Asst Softball Coach Unpaid	05/18/2020
Murphy, Alan	Athletic Internship Unpaid	05/18/2020
Murray, Tyson	Athletic Internship Unpaid	05/18/2020
Silas, James	Work and Learn - Humanities	05/18/2020

**Full-time**

Edmunds, Linda	Corr Comm Cooking Instr - Dixon CC	06/30/2020
Hardiek, Karla	Division Chair Allied Health add'l appt	08/10/2020
Koester, Cassie	Nursing Instructor	06/23/2020
Lauwers, Doug	Custodian	07/12/2020
Patera, Richard	Associate Dean - Shawnee CC	07/31/2020
St John, Daniel	Police Officer	05/31/2020
Taira, Lora	Associate Dean - Decatur CC	07/31/2020
Titsworth, Haley	Marketing Digital Content Coordinator	06/30/2020
Warren, Kendra	Adm Asst to Business Division	07/30/2020

**Part-time**

Baptiste, Gerdeley	Library Assistant	06/09/2020
Bartley, Ashley	Fitness Center Specialist	04/05/2020
Bloemer, Kaitlyn	Adm & Rec Data Entry Asst	05/17/2020
Bowlin, DeAnna	TRIO SSS Student Assistant	04/05/2020
Brummet, Brenton	Perkins Student Worker - Business	05/17/2020
Davis, Glen	Adj Faculty Humanities	12/15/2020
Dietz, Haley	Fitness Center Specialist	04/05/2020
Elmore, Deana	Adj Doc College Funded Instr	08/11/2019
Gann, Alanson	Laker Mallard Mascot Talent	11/03/2019
Graver, Emily	Fitness Center Specialist	05/18/2020
Hays, Jade	Perkins Student Worker - Ag	05/17/2020
Helton, Danelle	Adm & Rec Data Entry Asst	08/11/2019
Hendryx, Trevor	Laker Mallard Mascot Talent	12/01/2019
Herrera, Daniel	Adj Faculty Humanities	12/15/2019
Holmes, Jeanette	Adj Faculty Business	12/15/2019
Hortenstine-Kirk, Sarah	Allied Health PHL Adj Faculty	12/15/2019
Huddlestun, William	Adj Faculty Technology	12/15/2019
Johnson, Ida	Adj Doc College Funded Instr	12/15/2019
Lee, Abrienne	Fitness Center Specialist	08/11/2019
Lynch, Annette	Perkins Student Worker-Humanities	05/17/2020
Maillet-Gibson, Tiffany	Adj Faculty Math/Science	05/17/2020
Marasa, Paul	Adj Doc College Funded Instr	03/08/2020
Moran, Denise	Library Assistant	05/17/2020
Pearcy, Tamara	Tutor w/bachelor Degree	05/03/2020
Puyear, Miranda	Perkins Student - Allied Health	05/17/2020
Rentfro, Taylor	Fitness Center Specialist	04/05/2020
Spring, Ailyn	Perkins Student Worker - Business	05/17/2020
Stone, Melissa	Humanities Unpaid Intern	05/18/2020
Thomas, Joseph	Perkins Student Worker - Business	05/17/2020
Warner, Marcie	Adj Doc College Funded Instr	12/15/2019
Williams, Mark	Adj Faculty Technology	12/15/2019
Workman, Kyle	Adj Faculty Humanities	12/15/2019

**College Work Study's**

Colman, Lloyd	College Work Study Radio TV	05/18/2020
Daniels, Ashley	College Work Study Career Svcs	05/18/2020
Endsley, Courtney	College Work Study Early Child	05/18/2020
Galbreath, Shania	College Work Study Early Child	05/18/2020
Lee, Blake	College Work Study Men's Basketball	05/18/2020
Letner, Deacon	College Work Study - Baseball	05/18/2020
Lewis, Halie	CWS College Advancement	05/17/2020
Mriscin, Michael	College Work Study Radio TV	05/18/2020
Noel, Melaina	College Work Study Bookstore	05/18/2020

**Transfers/Promotions**

**The following employees are recommended for a change in position**

	<b>Position</b>	<b>Effective Date</b>
<b>Full-time</b>		
Bowen, Mercury	Communications Engagement Coordinator Marketing Communications Specialist (PT)	07/14/2020
Marler, Kristine	Cosmetology Instructor, Tenure Track 9 month Cosmetology Instructor (PT)	08/21/2020

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright. No: None.

Advisory Vote: None.

Absent: Student Trustee Duduit.

Motion carried.

### **Other Business. (Non-action)**

Dr. Bullock gave an update on progress for two new facilities being constructed on the main campus, the Foundation and Alumni Center and the Workforce and Community Education Building.

There was no additional discussion.

### **Adjournment.**

Trustee Storm moved and Trustee Curtis seconded to adjourn the meeting of the Lake Land College Board of Trustees at 7:44 p.m.

Motion carried with unanimous voice vote approval.

Approved by:

\_\_\_\_\_  
/s/Ms. Doris Reynolds, Board Chair

\_\_\_\_\_  
/s/Mr. Gary Cadwell, Board Secretary

\*Note – See Board of Trustees web page for any referenced attachments to these minutes.

[https://www.lakelandcollege.edu/col/board\\_minutes/](https://www.lakelandcollege.edu/col/board_minutes/)